

*SOP*  
**HONOR CODE**

*Moving people from where they are  
to where God wants them to be.*



## RADIANT LEADERSHIP HONOR CODE

Paul emphasizes in his letters to Timothy and Titus that leaders and teachers are held to a higher standard. We have built this Honor Code to enable us all to preserve the standard in which God has called us to as His followers who desire to take on a leadership role.

*"Since an overseer manages God's household, he must be blameless – not overbearing, not quick-tempered, not given to drunkenness, not violent, not pursuing dishonest gain. Rather, he must be hospitable, one who loves what is good, who is self-controlled, upright, holy and disciplined." Titus 1:7-8*

*"The overseer is to be above reproach." 1 Tim 3:2*

By providing an **example in speech and action** (also pertaining to social media), we encourage others to grow in Christ and become servant leaders themselves. Living above reproach is a way of life measured by the heart and commitment of each leader in the Radiant Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

This should be the basic premise of your desire to minister and serve in a leadership position here at Radiant: that you strive to demonstrate Biblical standards in all situations because first and foremost, it is pleasing to God.

In the spirit of growing in a dynamic relationship with God, our desire is that Radiant Church's leaders maintain a disciplined life of personal devotions, spiritual disciplines, and faithful attendance in weekend services.

Because we care about the individual, we seek to move people forward in freedom. However, we believe there are certain areas where it is counterproductive to the individual as well as the church to serve in a *leadership* position before a breakthrough in freedom has been achieved.

Therefore, we ask our leaders to refrain from things such as:

- **Ungodly speech**
  - Negative behavior such as gossip, slander, and profanity as we seek to move towards positive and encouraging words. (This pertains to postings on social media as well).
- **Addictions**
  - Gambling, tobacco products, illegal or recreational drugs
  - Over-indulgence in alcoholic beverages (drunkenness)
- **Sexual Immorality**
  - Living together outside marriage
  - Engaging in sexual activity) outside the Biblical mandate of sexual activity within the marriage covenant between a man and woman
  - Pornography

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## A RADIANT ENVIRONMENT

In the spirit of *encouraging* our brothers and sisters who may struggle with addiction, it is Radiant Church's desire to provide safe environments that cannot be misconstrued as promoting the use, or abuse of alcohol. This also pertains to the sensitivity of what is posted on social media.

This desire to put another first is in keeping with Romans 14:13 "Make up your mind not to put any stumbling block or obstacle in the way of a brother or sister." And, Jesus' own words to live out Matt 22:39, "Love your neighbor as yourself."

*Therefore, it is the Leader's responsibility that any gathering (before, during, or after) that is associated with the following be alcohol-free.*

- *Radiant Group*
- *Dream Team / Coaches / Directors Meeting*
- *Any Radiant Event*

Please contact a member of the Pastoral Team if you have any questions or need further clarification. In the event that a leader compromises this Honor Code, Radiant Church's Executive Team will determine the course of action on a case-by-case basis.

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**Please sign below in acknowledgement that in assuming your role as a Radiant Leader at Radiant Church, you agree to this Honor Code:**

**Full Name:**

**Your Signature:**

**Date:**

Jan 2021

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