

Radiant Groups

COACH ROLE & EXPECTATIONS

SCOPE OF THE ROLE

To be a **specialist** in the area of Radiant Groups, **care** for the entirety of the Groups team, **recruit** new group leaders and team leads, and observe **patterns** and provide **feedback** to staff and/or Location Pastor.

Coaching Categories: Sermon Recap, Foundations & Content/Other

EXEMPLIFY CHURCH VALUES AND LEADERSHIP APPLICATIONS

1. Jesus is Our Answer: **I Seek God**
2. The Bible is Our Foundations: **I am Teachable**
3. Worship is Our Lifestyle: **I Live a Life Worth Following**
4. Community is Our Commitment: **I Take Ownership**
5. People are Our Pursuit: **I Empower Others**

REQUIREMENTS

- Has a growing relationship with Jesus, spends daily time in the Word and prayer
- Has successfully led a thriving group and stays actively involved in leading groups while coaching
- Effectively carries the Radiant Church culture, casts vision, and has a passion for groups
- Has a good relationship and strong communication with the staff point person for your location and/or your Location Pastor
- Upholds and understands the Radiant Leadership Honor Code and can articulate why we uphold it as leaders of Radiant Church
- Must attend, or have attended, Culture Conference
- Familiar with Groups on the Church Center App and Radiant Groups website, able to train and assist others
- Working knowledge of Group categories and Group availability at the campus

EXPECTATIONS

- Have regular 1:1s with your staff point of contact:
 - Seek out feedback
 - Watch for patterns within Groups and report up
 - Discuss attendance and any changes in the team
 - Highlight needs for areas of training and care
- Shepherd Group Leaders
 - Providing communication, training, and support
 - Regular check-ins and prayer with people you oversee
 - **Check In SOP**
- Raise up Groups Team Leaders
 - Working knowledge of the Team Leader role and ability to train Team Leaders effectively
 - Answer general questions and help Team Leaders problem solve, as the point of contact
 - Equip and empower Team Leads to care for their group leaders
- Be the "specialist" for groups at the location
 - Be in-the-know about what is going on in the "Groups world" (the calendar and Groups season, also when and how to apply to become a leader and/or register a group)
 - Manage Groups team spreadsheet with team information
 - Provide updates to location staff/pastor as needed
- Represent Groups on Sundays, particularly during Groups "launch" seasons
- Interview and onboard new group leaders (delegate and empower Team Leaders to assist, as appropriate)
 - **New Leader Conversation SOP**
- Serve as part of the Altar Prayer team on Pray First Sundays and for special events
- Gather the Groups team to provide space for community and training at least twice a year (in collaboration with location staff/pastor)

LEADING TEAM MEETINGS

- Able to plan & facilitate meetings for Group leaders, including the following:
 - Connection/Fun
 - Opportunity for feedback/check-in
 - Training/development
- Ideas for areas of training/development:
 - Retention of Group leaders and members
 - Training and skill development, resourcing
 - Development of shepherding skill sets - care, prayer, emotional intelligence, crucial conversations, reporting up, best practices, etc. (as found on resources.weareradiant.com/groupleader)