

# Radiant Groups

## TEAM LEADER ROLE & EXPECTATIONS

### SCOPE OF THE ROLE

To **shepherd** and **assist** Group Leaders to be successful throughout the Groups semester and reports to Groups Coach, offering **feedback** and insight into the **health** of Groups that they oversee

### EXEMPLIFY CHURCH VALUES AND LEADERSHIP APPLICATIONS

1. Jesus is Our Answer: **I Seek God**
2. The Bible is Our Foundations: **I am Teachable**
3. Worship is Our Lifestyle: **I Live a Life Worth Following**
4. Community is Our Commitment: **I Take Ownership**
5. People are Our Pursuit: **I Empower Others**

### REQUIREMENTS

- Has a growing relationship with Jesus, spends daily time in the Word and prayer
- Must have successfully led a Radiant Group for at least one semester and stays actively involved in leading groups while serving as a team leader
- Upholds and understands the Radiant Leadership Honor Code and can articulate why we uphold it as leaders of Radiant Church
- Must attend or have attended Culture Conference
- Familiar with Groups on the Church Center app, the Radiant Groups web page and able to train and assist others
- Working knowledge of groups ministry and encourages people to join groups and recruits new group leaders

## EXPECTATIONS

- Shepherds and encourages group leaders of up to 10 groups
- Gender specific, as much as possible
- Checks in with assigned Group Leaders regularly: asking for wins, challenges & prayer requests
  - **Check In SOP**
- Answers general questions and can help group leaders problem solve
- Conducts New Leader Conversations for new leader onboarding
  - **New Leader Conversation SOP**
- Regularly communicate with your coach and seek out guidance, feedback, and direction during 1:1s
- Represents Groups on Sundays, especially during groups "launch" season